

1                   **LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS**

2                   Regular Meeting of the Gaming Board of Directors

3                   911 Spring Street

4                   Petoskey, MI 49770

5                   May 19, 2006

6  
7 Meeting called to order at 4:40 p.m.

8 Board Members Present:

9 Chairperson Dollie Keway

10 Vice Chairperson Judy Pierzynowski

11 Treasurer Sheran Patton (excused)

12 Secretary Carol Mc Fall

13 Staff Present:

14 Barry Milligan, General Manager

15 Robert Dearstine, Director of Marketing

16 Denise White, Director of Human Resources

17 Cathy Portman, Administrative Assistant

18 Tribal Council Present:

19 Dexter McNamara – Councilor

20 Bea Law – Legislative Leader

21 Tribal Executive Present:

22 Frank Ettawageshik, Tribal Chairperson

23 Rebecca Fisher, Executive Assistant to Tribal Chairperson

24  
25  
26 Motion made by Vice Chairperson Pierzynowski and supported by Chairperson  
27 Keway to adopt the agenda as corrected 05.19.06. Vote 3 yes. 0 no.  
28 0 abstained. 1 absent (Treasurer Patton). Motion carried.

29  
30 Motion made by Secretary Mc Fall and supported by Chairperson Keway to  
31 approve the minutes of 05.12.06 as written. Vote 3 yes. 0 no. 0 abstained.  
32 1 absent (Treasurer Patton). Motion carried.

33  
34 Public Comment opens at 4:46 p.m.

35 Public Comment closes at 4:47 p.m.

36  
37 Treasurer Patton arrives 6:01 p.m.

38  
39 Motion made by Chairperson Pierzynowski and supported by Secretary Mc Fall  
40 to accept the General Manager's written and verbal report for 05.19.06 as  
41 presented by General Manager Barry Milligan. Vote 4 yes. 0 no. 0 abstained.  
42 0 absent. Motion carried.

1  
2 Motion made by Secretary Mc Fall and supported by Chairperson Keway to  
3 accept the modification to the elders calendars for 2007 as presented by Robert  
4 Dearstine, Director of Marketing for 500 calendars - 400 with coupons, 100  
5 without coupons, 25 points earns \$5.00 in cash and buy one/get one free or  
6 \$5.00 off for breakfast or lunch buffet. Vote 4 yes. 0 no. 0 abstained. 0 absent.  
7 Motion carried.

8  
9 Motion made by Treasurer Patton and supported by Chairperson Keway to  
10 approve the change to the Employee Handbook Policies for replacement of all  
11 employee references with team member, replace all salaried references with  
12 exempt and replace all hourly references with non-exempt. Vote 4 yes. 0 no.  
13 0 abstained. 0 absent. Motion carried.

14  
15 Motion made by Vice Chairperson Pierzynowski and supported by Secretary Mc  
16 Fall to approve the change to the Employee Handbook Policies, section 200.00  
17 Inter-company Transfers. Vote 4 yes. 0 no. 0 abstained. 0 absent.  
18 Motion carried.

19  
20 Motion made by Chairperson Keway and supported by Vice Chairperson  
21 Pierzynowski to approve the change to the Employee Handbook Policies, section  
22 330.00 Absence/Tardiness and addition of Mandatory Meeting or Training, and  
23 Victories Attendance Extraordinary Circumstances Waiver Form. Vote 4 yes.  
24 0 no. 0 abstained. 0 absent. Motion carried.

25  
26 Motion made by Chairperson Keway and supported by Vice Chairperson  
27 Pierzynowski to the extraordinary circumstances and associated waiver form will  
28 be retroactive effective April 1, 2006. Vote 3 yes. 0 no. 1 abstained. 0 absent.  
29 Motion carried.

30  
31 Motion made by Treasurer Patton and supported by Secretary Mc Fall to approve  
32 the change to the Employee Handbook Policies, section 410.10 Shift Premium.  
33 Vote 4 yes. 0 no. 0 abstained. 0 absent. Motion carried.

34  
35 Motion made by Secretary Mc Fall and supported by Vice Chairperson  
36 Pierzynowski to approve the change to the Employee Handbook Policies, section  
37 450.05 accumulated Flextime use from 30 to 60 days and to be used in 1 hour  
38 increments. Vote 4 yes. 0 no. 0 abstained. 0 absent. Motion carried.

39  
40 Motion made by Chairperson Keway and supported by Treasurer Patton to  
41 approve the change to the Employee Handbook Policies, section 455.00  
42 Personal Days. Vote 4 yes. 0 no. 0 abstained. 0 absent. Motion carried.

43  
44 Motion made by Secretary Mc Fall and supported by Chairperson Keway to  
45 approve the change to the Employee Handbook Policies, section 500.00  
46 In-House Employee Training Courses. Vote 4 yes. 0 no. 0 abstained. 0 absent.  
47 Motion carried.

1  
2 Motion made by Secretary Mc Fall and supported by Chairperson Keway to  
3 approve the attendance of the Gaming Board of Directors to attend the Michigan  
4 Gaming Casino Oversight Committee, May 24, 2006. Vote 4 yes. 0 no.  
5 0 abstained. 0 absent. Motion carried.

6  
7 Motion made by Vice Chairperson Pierzynowski and supported by Chairperson  
8 Keway to approve Secretary Mc Fall's attendance of the NCAI 63<sup>rd</sup> Annual  
9 Convention on October 1-6, 2006. Vote 4 yes. 0 no. 0 abstained.  
10 0 absent. Motion carried.

11  
12 Motion made by Chairperson Keway and supported by Secretary Mc Fall  
13 to adjourn at 11:37 p.m. Vote 4 yes. 0 no. 0 abstained. 0 absent.  
14 Motion carried.

15  
16 The next regular meeting is scheduled for Friday, June 2, 2006 5:00 p.m.  
17 A work session is scheduled for Saturday, June 3 10:30 a.m.

18  
19 These minutes have been read and approved as written:

20  
21 \_\_\_\_\_ June 2, 2006  
22 Carol Mc Fall, Secretary

23  
24 \_\_\_\_\_ June 2, 2006  
25 Dollie Keway, Chairperson